THE FIVE BEHAVIORS OF A DISCIPLE



The Discipleship Tool

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THE DISCIPLESHIP TOOL

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The Five Behaviors of a Disciple

Contents

1. Introduction
2. Discipleship Barriers
3. The Five Behaviors: Overview
4. A Vision for Discipleship
5. The Five Behaviors: Application
6. The Limited Discipleship Identities
7. The Invitation to Full Devotion
8. Small Group Questions

Introduction

Becoming Who You Were Created to Be

We live in a world obsessed with doing. Our calendars are full, our inboxes never empty, and our identities often tied to what we achieve or produce. Even in ministry and leadership, it's easy to default to action before reflection—to ask, "What should I do?" rather than "Who am I becoming?" But Jesus never began with the *what;* He always started with the *who*.

That's why discipleship is so essential. Discipleship is not just a church program, class, or season. It's the very heartbeat of what it means to follow Jesus. Discipleship is the lifelong process of becoming more like Christ in every area of life—in our relationships, our leadership, our decision-making, our character, and our calling.

Too often, we confuse what this process means. But the way of Jesus, though costly, is clear. He invites us not into shallow belief, but into radical transformation.

In Matthew 28:18–20, known as the Great Commission, Jesus gave His final marching orders to the Church:

> *"All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age."* (ESV)

This command wasn't given only to pastors or missionaries. It was given to *every* follower of Jesus. Making disciples begins with *being* one.

This tool, therefore, is more than a framework or an assessment. It's a mirror—meant to reflect where you are and how far you've come in your walk with Christ. It's also a roadmap, guiding you step-by-step into deeper devotion, fuller obedience, and a life that looks increasingly like Jesus.

This resource is built around five behaviors that describe not only what a fully devoted follower of Jesus *does*—but more importantly, who they are *becoming*. These five behaviors—**Connect, Grow, Serve, Pray,** and **Give**—aren't random spiritual checkboxes. They are the natural outworking of a

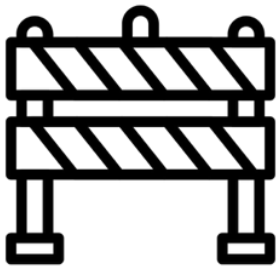
transformed life. They reflect the heart of a disciple who walks daily with Jesus, lives for His mission, and shapes the world around them through the power of the Gospel.

As you walk through this guide, take time to reflect. Be honest. Let the Holy Spirit speak. And ask God to form in you what the world cannot: the character, humility, boldness, and joy of a fully devoted disciple.

Because you weren't made to simply *believe* in Jesus—you were made to *become* like Him. Let's become that—together.

Discipleship Barriers

What's Holding You Back?



For many believers, the call to follow Jesus fully and participate in making disciples can feel overwhelming. While the invitation of discipleship is life-giving, the reality of stepping into it can bring up hesitation, insecurity, and fear. Questions arise about readiness, ability, time, knowledge, and personal cost. These concerns are not signs of personal failure; rather, they are common experiences in the journey of faith.

Often, what holds us back is not a lack of desire, but uncertainty about where to begin or whether we are qualified. We may fear getting it wrong, being exposed in our weaknesses, or losing comfort and control. Some hesitate because of past wounds, unmet expectations, or the assumption that discipleship is reserved for those who are more mature, more confident, or more spiritually gifted. Left unaddressed, these internal barriers can quietly keep us from fully engaging in the life Jesus invites us to live.

Discipleship, however, has never been about having everything figured out. It's not about mastering a process or meeting a spiritual standard. At its core, discipleship is relational. It's about being with Jesus, allowing Him to shape us, and trusting Him to work through us in the lives of others. The focus is not on what we bring to the table, but on who Jesus is and what He is already doing in us and through us.

As we explore common discipleship barriers, the goal is not to assign guilt or pressure, but to bring clarity and freedom. Naming these obstacles helps us move from avoidance to intentionality. When we bring our fears, doubts, and limitations to Jesus, He meets us with grace, truth, and direction. Together, we can learn how to posture our hearts toward obedience, trust the Spirit's leading, and step into the discipleship journey with confidence and hope.

- **"I don't know how."**

  Sometimes discipleship feels like being dropped in the middle of a new city without a map—you're willing to go, but you're not sure where to start or which way to turn. The good news is you don't have to have it

all figured out before you begin. Every disciple Jesus ever called started with one step of obedience and trusted Him to lead the rest of the way.

Practically, this can start with something simple: inviting someone to read Scripture with you, praying together, or sharing what God is currently teaching you. Discipleship starts with availability, not expertise. God is the expert, and He won't leave you to walk with people alone.

- **"I've never seen it modeled."**

  For some, discipleship can be hard to picture because no one has ever walked through it with them. Maybe you've had faithful church experiences but never had someone take you by the hand and show you what it looks like to follow Jesus daily.

  When no model exists, God often invites us to learn alongside others. That's why He gives us the Church—so we can witness and learn from each other's faith, up close and personal. Discipleship can begin imperfectly through shared questions, honest conversations, and mutual growth. Faithful presence often becomes the model God uses.

- **"I'm not sure I'm ready."**

  We all feel this way at times. Maybe you think you're too busy, too broken, or too young in the faith to help someone else. But readiness in the Kingdom isn't about having it all together—it's about being willing. Jesus didn't call the most polished or qualified; He called fishermen, tax collectors, and ordinary people who simply said "yes."

  Often, the very areas where you feel unsure are the places God wants to use you most. By sharing what you're learning, even in process, you can create authenticity and invite growth for both you and others. As obedience is practiced, your readiness will grow.

- **"I'm afraid of what it might cost."**

  Following Jesus will cost you something—your time, your comfort, maybe even some relationships. But here's the truth: it will never cost you more than it's worth. Every sacrifice we make for Christ is met with something far greater in return—His presence, His joy, and the kind of life that only comes from walking with Him.

  Discipleship rarely requires everything at once; it asks for faithfulness in small, consistent steps. What feels like loss often becomes the very place God brings deeper purpose, connection, and fulfillment.

If any of these statements resonate with you, know this: you are not alone—and you are not disqualified. God doesn't call the already-devoted. He leads people into devotion as they follow Him.

Discipleship, at its core, is a journey of becoming. And becoming always begins with surrender.

How These Barriers Connect to Discipleship

Each of these barriers intersects with the core rhythms of discipleship:

- **Connect:** Fear and uncertainty are often reduced through proximity to others. Community helps us see that we are not alone in our doubts or questions.
- **Grow:** Discipleship is learned over time. Growth happens through practice, not perfection.
- **Serve:** Many discover clarity, giftings, and confidence by stepping into service before feeling ready.
- **Pray:** Prayer reorients our fears and reminds us that discipleship is ultimately God's work through us.
- **Give:** Letting go of control, comfort, or time is often the very thing God uses to deepen trust and joy.

Discussion Questions

- Which of these barriers do you most resonate with right now, and why?
- What thoughts or emotions have kept you from stepping into discipleship in the past?
- What could help you lower the barriers you feel personally?
- What is one small step of obedience Jesus may be inviting you to take this week?

As these barriers are named and addressed, discipleship shifts from something intimidating to something accessible. Jesus does not call us to have all the answers, but to follow Him faithfully, trusting that He will shape us as we go.

The Five Behaviors

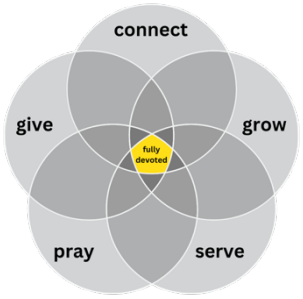
Overview

Goal

To become a fully devoted follower of Jesus Christ

How do we know we're fully devoted?

To the extent that the Five Behaviors of a Disciple are being lived out



Connect: We are meant to do life together! Finding the full life God intends for us happens when we build relationships with others. Connection provides a way for you to meet other believers, deepen your relationships, and find your place to belong.

Grow: There are always new things to discover in your relationship with God. Whether you are just beginning your walk with the Lord or have been a believer for years, we can all continue to strengthen our faith and learn more about our Heavenly Father.

Serve: No matter how big or small the task, serving reaches people with the love of Christ. There are opportunities to serve others in the local church, in ministries, in your community, and even abroad. When you meet the needs of others, you reflect God's love and demonstrate your own devotion to Christ.

Pray: As believers, we can rest in the power of prayer and the God who hears and answers. Just as you get to know another person through conversation, you also draw closer to the Lord by spending time and talking with Him.

Give: One of the ways we show our love for God is by sacrificially giving our time, our talents, and our treasure. When we trust God with our finances, we

believe He will meet our needs and use our generosity to impact others with the love of Christ and the message of hope.

A Vision

Developing Fully Devoted Followers of Jesus

In every sphere of leadership—whether in ministry, business, or family—there exists a quiet, consistent tension between settling for *good enough* and pressing forward toward *wholehearted excellence*. Nowhere is this tension more critical than in spiritual leadership.

Jesus never called His disciples to mediocrity. He didn't say, "Attend when you can," or "Serve when it's convenient." He said things like:

> *"If anyone would come after me, let him deny himself and take up his cross daily and follow me."*
> – Luke 9:23 (ESV)

> *"You shall love the Lord your God with all your heart and with all your soul and with all your mind."*
> – Matthew 22:37 (ESV)

There is no halfway in the Kingdom. Discipleship is not casual. It's a call to complete surrender, full devotion, and consistent obedience. A disciple of Jesus isn't just a believer. A disciple is a *becomer*—someone being daily formed into the image of Christ and living that transformation out loud in a broken world.

But what does being *fully devoted* actually look like?

We believe it comes to life through **five essential spiritual behaviors**—practices that don't stand alone, but together form a life of godliness, influence, and impact. These are not religious checkboxes or one-time commitments. They are lifelong patterns, spiritual habits of grace, and tangible expressions of a heart surrendered to Christ:

- **Connect** — with God, the Church, and the Community
- **Grow** — spiritually, in knowledge, and in favor
- **Serve** — with your gifts for God's mission and others' good
- **Pray** — to cultivate a dependent and intimate relationship with God
- **Give** — your time, talent, and treasure with Kingdom generosity

These five behaviors provide a clear and compelling framework for what it means to follow Jesus with your whole life. They give shape to discipleship, anchoring faith not just in belief but in everyday practice. As we commit to living this way, we move from passive participation to active transformation, allowing Christ to form us and work through us for His glory.

This vision is not about perfection, but direction—toward a shared commitment to become fully devoted followers of Jesus who live with intentionality, faithfulness, and lasting impact.

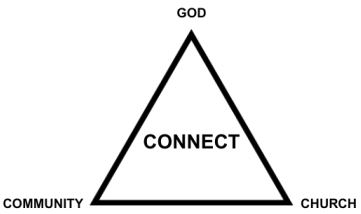
The Five Behaviors

In Application

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1. **Connect — To God, to the Church, to the Community**

Big Idea:



We were created for connection—with God and with others. From the beginning, God designed us to live in relationship, not isolation. When connection is neglected, spiritual growth is stifled and faith becomes private and fragile. But when disciples intentionally connect with God, the Church, and the community around them, faith comes alive. Connection brings belonging, accountability, encouragement, and shared purpose. It is within these relationships that discipleship becomes life-changing, as people are known, supported, challenged, and formed together in the way of Jesus.

"And let us consider how to stir up one another to love and good works, not neglecting to meet together…but encouraging one another."
– Hebrews 10:24-25 (ESV)

Why It Matters:

- God designed us for relationship (Genesis 2:18; 1 Corinthians 12).
- Biblical community provides encouragement, accountability, correction, and mission.
- Loneliness, busyness, and independence are spiritual threats in today's culture.

Strategic Emphases:

1. Connect to God—through worship, Scripture, communion, baptism, and personal devotions.
2. Connect to the Church—by joining a group, becoming a member, engaging in classes, and receiving pastoral care.
3. Connect to the Community—through neighborhood outreach, workplace witness, and Gospel-driven city partnerships.

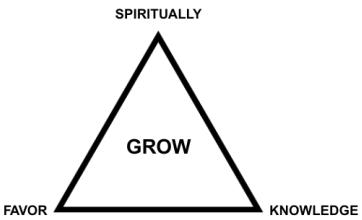
Application Questions:

- Are you consistently gathering in worship and small groups?
- Who are your spiritual encouragers and accountability partners?
- Where has God placed you to be a bridge for the Gospel?

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2. **Grow — Spiritually, in Knowledge, and in Favor**

Big Idea:



Discipleship is a lifelong journey of transformation. God continually shapes us spiritually, deepens our understanding of His truth, and forms our character to reflect Jesus more fully. Growth is not accidental or automatic; it requires intentional practices, teachability, and obedience over time. As we grow in knowledge, wisdom, and spiritual maturity, our faith moves beyond information to transformation, impacting how we think, live, and relate to others. True growth leads to a life that increasingly aligns with the heart and ways of Christ.

"And Jesus increased in wisdom and stature and in favor with God and man." – Luke 2:52 (ESV)

Why It Matters:

- Spiritual growth is not automatic—it requires intention (Hebrews 5:12-14).
- Maturity comes through renewing the mind, shaping the heart, and obeying the truth (Romans 12:1-2).
- Spiritual growth fosters wisdom, influence, and Christlike character within us.

Strategic Emphases:

1. Grow Spiritually—through regular practices like prayer, fasting, worship, solitude, and confession.
2. Grow in Knowledge—with intentional study of the Bible and foundational theology, apologetics, and doctrine.
3. Grow in Favor—by living with integrity, building healthy relationships, and representing Christ in every sphere of influence.

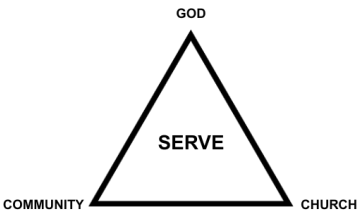
Application Questions:

- What are you currently learning in God's Word?
- Where have you seen character development in the last season?
- Are others influenced by your growing walk with Christ?

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3. **Serve — God, Church, and the Community**

Big Idea:



Serving is not simply something Christians do; it is one of the primary ways God forms us. When we serve, we step beyond comfort and self-focus, discovering how God has uniquely wired us to bless others. Through serving, our gifts are revealed, our character is shaped, and our faith becomes active and visible. Serving is how the Gospel moves from belief to action and how we participate in God's ongoing work in the world.

"As each has received a gift, use it to serve one another, as good stewards of God's varied grace."
– 1 Peter 4:10 (ESV)

Why It Matters:

- Jesus modeled servant leadership (Mark 10:45).
- The Holy Spirit gives each believer spiritual gifts to strengthen the church (1 Corinthians 12:4-7).
- Serving aligns our hearts with Christ's mission and multiplies impact.

Strategic Emphases:

1. Serve God—through obedience, purity, worship, and a surrendered life (Romans 12:1).
2. Serve the Church—using gifts in ministries like hospitality, worship, and next-generation discipleship.
3. Serve the Community—locally and globally, through school partnerships, outreach, justice efforts, and missions.

Application Questions:

- Where are you using your spiritual gifts?
- Which needs around you is God calling you to meet?
- Are you modeling Jesus through humble, joyful service?

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4. **Pray — Cultivating a Lifestyle of Prayer**

Big Idea:



Prayer is not a side ministry. It is the power behind all ministry and the foundation of a vibrant relationship with God. Through prayer, we align our hearts with God's will, deepen our dependence on Him, and learn to listen for His guidance. Prayer shapes our desires, bolsters our faith, and reminds us that lasting spiritual impact flows not from our strength, but from God's power at work within us.

"Do not be anxious about anything, but in everything by prayer and supplication…let your requests be made known to God."
– Philippians 4:6-7 (ESV)

Why It Matters:

- Jesus taught and modeled consistent, intimate prayer (Matthew 6:5-13; Luke 5:16).
- Prayer deepens dependence, builds spiritual power, and invites God's presence and will into our lives and ministries.

Strategic Emphases:

1. Spiritual Discipline—through daily rhythms, retreats, journaling, and fasting.
2. Wisdom & Strength—through intercession for leadership, discernment, and the global Church.
3. Corporate Dependence—through prayer gatherings, ministry prayer teams, and prayer-walking neighborhoods.

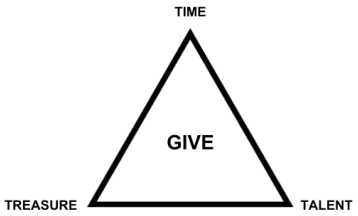
Application Questions:

- What does your current prayer life look like?
- Are you praying with and for others regularly?
- Do you rely on prayer for ministry or use it as a last resort?

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5. **Give — Time, Talent, and Treasure**

Big Idea:



We are not owners. We are stewards entrusted with time, talent, and treasure for God's purposes. Generosity flows from a heart transformed by the Gospel, recognizing that everything we have comes from God and is meant to be used for His glory. When disciples give freely and faithfully, they participate in God's mission, reflect His generous nature, and experience the joy and freedom that come from living open-handed lives.

"Each one must give as he has decided in his heart…for God loves a cheerful giver."
– 2 Corinthians 9:7 (ESV)

Why It Matters:

- Everything we have belongs to God (Psalm 24:1).
- Giving loosens the grip of materialism and expands the Kingdom (Matthew 6:19-24).
- Stewardship honors God and brings personal joy and eternal reward.

Strategic Emphases:

1. Time—by managing your calendar around rest, relationships, and mission.
2. Talent—by offering your skills, experience, and spiritual gifts for Kingdom use.
3. Treasure—by giving regularly, sacrificially, and joyfully to the church and to global missions.

Application Questions:

- How does your calendar reflect your values?
- Are you using your talents for something beyond yourself?
- What's one step you can take toward greater generosity?

The Pitfalls of Partial Commitment

Why Engaging Only a Few Behaviors Limits True Discipleship

It's possible to be spiritually active and yet spiritually incomplete.

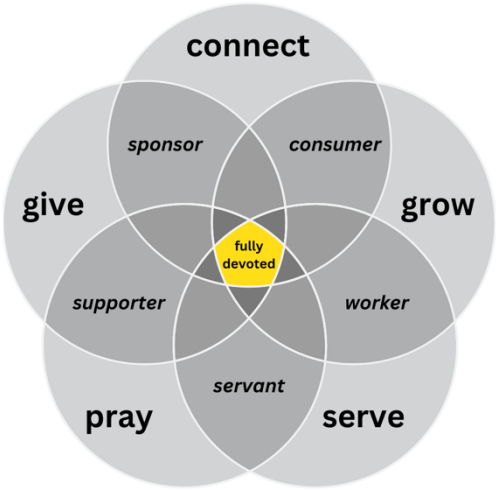
In today's church culture, many followers of Jesus are engaged in one or two areas of their spiritual life while neglecting others. The result? A lopsided discipleship that can feel busy but remain barren. You may look committed on the outside, but you can still lack the internal fruit of a life fully surrendered to Christ.

Being *partially devoted* isn't the same as being *fully transformed*. True spiritual maturity doesn't come from dabbling in a couple of behaviors—it comes from cultivating a lifestyle that embodies all five.

Partial discipleship often creates blind spots rather than obvious gaps. One strong area can mask weakness in another, giving the illusion of spiritual health while leaving important parts of the soul undeveloped. Over time, this imbalance can quietly limit growth, joy, and long-term fruitfulness.

This is why we must be aware of what we call the **five limited discipleship identities.**

Each one represents someone living out *part* of their calling, but not the *whole*. These aren't meant to shame—they're meant to shine light. They help us assess where we might be stuck, imbalanced, or underdeveloped in our spiritual walk.



Consider these five limited discipleship identities:

1. **Consumer (Connect + Grow)**

   Enjoys learning and relationships but avoids contributing. Impact is limited by inactivity.

   This person loves being around others. They show up regularly, listen to sermons, attend classes, and even e1ngage in small groups—but they stop

short of stepping into service or sacrifice. They're growing in knowledge, but not in obedience.

Without application, knowledge can create a false sense of maturity. When learning and connection are not paired with surrender and action, familiarity with Scripture can replace faithfulness to it, and spiritual comfort can take the place of spiritual transformation.

The Consumer's danger lies in becoming a passive recipient rather than an active participant. Over time, they risk becoming spiritually bloated—full of facts but lacking movement.

"Be doers of the word, and not hearers only, deceiving yourselves."
– James 1:22 (ESV)

2. **Worker (Grow + Serve)**

Productive and helpful, but disconnected from deeper community, prayer, and giving. Risks burnout.

Workers are often the first to say "yes." They love helping, leading teams, and executing plans. But they often substitute activity for intimacy. Their devotion is seen in what they *do*, not who they *are becoming*.

Without consistent connection to other believers and rootedness in God's Word, Workers can develop a false sense of spiritual strength. Over time, productivity can mask dependence on God, and confidence in gifting may quietly replace humility before the Lord.

Without spiritual rest, deep connection, and prayerful dependence, Workers can burn out or serve with resentment. Their calendar is full, but their soul is dry.

"Unless the Lord builds the house, those who build it labor in vain."
– Psalm 127:1 (ESV)

3. **Servant (Serve + Pray)**

Faithful and prayerful but lacks spiritual growth or outward generosity. Impact may remain hidden.

This person has a humble heart and a quiet spirit. They may pray fervently and serve sacrificially. But without intentional growth in God's

Word and an outward flow of generosity, their impact stays small or even unnoticed.

They're inwardly strong but lack external movement. Their life is rich in spirit, but they may miss opportunities to extend their influence or equip others.

In some cases, this inward focus can unintentionally limit multiplication. What begins as humility can drift into hesitation, keeping God's work contained rather than shared. Both growth and generosity help ensure that faith does not remain private but bears fruit beyond the individual—without which the Servant would struggle to sow.

"The one who sows sparingly will also reap sparingly, and the one who sows bountifully will also reap bountifully."
– 2 Corinthians 9:6 (ESV)

4. **Supporter (Pray + Give)**

Sacrificial behind the scenes, but without serving or deep connection, may feel detached from real ministry.

Supporters are often generous—both financially and in prayer. They believe deeply in the mission and want to see their church flourish. But without hands-on engagement or relational connection, they can feel like observers instead of owners.

They're invested but not integrated. Their giving and prayer make a difference, but they miss the joy and growth that come from walking closely with others in mission.

Over time, this distance can lead to disengagement or frustration. Without relational proximity and hands-on involvement, Supporters may struggle to fully understand the people and processes behind the mission, making it harder to experience the joy that comes from shared labor in the Church.

"Let us not love in word or talk but in deed and in truth."
– 1 John 3:18 (ESV)

5. **Sponsor (Give + Connect)**

Resourceful and networked, but without spiritual growth and prayer, contributions may feel transactional.

Sponsors are connectors. They bring resources, relationships, and strategy to the table. They may fund ministry, open doors, and help mobilize others—but if they neglect prayer and spiritual growth, their impact is limited to the natural, not the supernatural.

When influence and resources are not anchored in prayerful dependence, it becomes easy to measure success by outcomes rather than obedience. Discipleship can subtly shift from surrender to strategy, limiting the depth of personal transformation God desires.

Their support is valuable, but without spiritual depth, they risk turning discipleship into a partnership, rather than a personal journey of surrender.

"For what does it profit a man to gain the whole world and forfeit his soul?" – Mark 8:36 (ESV)

The Invitation

Back to Full Devotion

Each of these partial profiles reflects some level of spiritual maturity, but none of them alone leads to full transformation. Jesus modeled all five behaviors, and He invites us to do the same—not as a burden, but as the pathway to abundant life.

This invitation is deeply personal. It asks each disciple to honestly assess not just what they are doing, but who they are becoming. Our level of devotion is not determined by activity or longevity in the faith; it is formed through intentional alignment with the life and ways of Jesus.

True spiritual leadership is not partial; it is wholehearted. It seeks:

- **Connection** — with God, the Church, and others
- **Growth** — through personal and spiritual formation
- **Service** — for the good of others and the glory of God
- **Prayer** — as a daily rhythm and power source
- **Generosity** — with everything God has entrusted to us

These behaviors are not meant to be balanced occasionally or practiced selectively, but integrated consistently as a single, surrendered way of life.

Jesus Himself modeled a fully integrated life. He was deeply connected to the Father and to people, committed to growth and obedience, faithful in service, devoted to prayer, and radically generous. He embodied the behaviors together as one unified life of devotion.

You were made to be more than a Consumer, Worker, Servant, Supporter, or Sponsor. You were made to be **fully devoted.**

Becoming fully devoted doesn't happen all at once. It is formed through faithful, repeated choices to say yes to Jesus in ordinary moments. God is not asking for instant perfection, but for a willing heart that continues to grow in obedience over time.

When these five behaviors converge, we become fully devoted disciples—the kind who transform communities, shape future leaders, and reflect Jesus to a watching world. And the world needs more fully devoted followers—disciples who embody the full character of Christ and live with clarity, conviction, and purpose.

"You shall love the Lord your God with all your heart and with all your soul and with all your mind."
– Matthew 22:37 (ESV)

Let this serve as a mirror—not to shame you, but to awaken you. The journey of discipleship is one of progress, not perfection. So, as you continue using this tool, ask God where He is inviting you to grow as a disciple.

Because wherever you are, the call is the same:

Come. Follow Jesus. Become like Him in every way.

Prayer:

Jesus, we come to You aware of both our desire to follow You fully and the places where we still hold back. Thank You for meeting us with grace, not condemnation, and for inviting us into a life that is whole, surrendered, and alive in You. Search our hearts and lovingly reveal where we are growing and where You are calling us to take a next step.

We ask that You form us into fully devoted disciples, not driven by guilt or comparison, but led by love and obedience. Teach us to connect deeply, grow faithfully, serve humbly, pray dependently, and give generously. Where we are fragmented, bring integration. Where we are hesitant, give courage. Where we are tired, renew our strength.

We trust You with the process of transformation. Shape us day by day into the likeness of Christ, and use our lives to reflect Your truth, Your compassion, and Your power to a watching world. We offer ourselves again to You, not partially, but wholly.

In Jesus' name, amen.

Small Group Questions

Guided Conversations Toward Full Devotion

Connect — To God, the Church, and the Community

1. In what ways have you personally experienced the transforming power of Biblical community?
   (Share a story where connection to others deepened your walk with Jesus.)

2. What hinders you most from consistently engaging in worship or small group gatherings?
   (Is it time, fear, past wounds, or a sense of disconnection?)

3. Who in your life encourages you spiritually—and who are you intentionally encouraging?
   (Discipleship flows both ways: we need both Pauls and Timothys.)

4. How can your group become more intentional in helping each other "stir up love and good works" (Hebrews 10:24)?
   (Think practically: accountability, prayer partners, shared mission.)

5. What would change in your life if you saw your neighborhood, workplace, or school as your mission field?
   (How is God calling you to be a relational bridge for the Gospel?)

Grow — Spiritually, in Knowledge, and in Favor

1. How would you describe the current health of your spiritual growth: stagnant, surviving, or thriving? Why?
   (Be honest—growth requires awareness.)

2. What's one spiritual discipline you've neglected that God may be calling you to rediscover?
   (Bible study, fasting, memorization, Sabbath, etc.)

3. What truths from God's Word have most shaped your life in the past year?
   (Share a verse, concept, or doctrine that marked you.)

4. In what ways do you feel equipped—or unequipped—to represent Christ in your daily environments?
   (Discuss why and how knowledge must translate to confidence in witness.)

5. How do you know if you're growing spiritually? What markers are most helpful for you?
   (Talk about fruit of the Spirit, character, humility, hunger for truth, etc.)

Serve — God, the Church, and the Community

1. How are you currently using your gifts to serve others—and how do you feel about it?
   (Is it fulfilling, overwhelming, confusing?)

2. What's one area in the church or community where you sense God nudging you to step in and help?
   (It may be something you've ignored or avoided.)

3. How do you balance serving with being spiritually replenished?
   (Talk about rhythms of rest, margin, and boundaries.)

4. What does Jesus' model of servant leadership (Mark 10:45; John 13) teach you about how you serve?
   (What mindset or motive needs to shift?)

5. How can this group help one another discover, develop, and deploy our spiritual gifts for Kingdom impact?
   (Explore next steps like assessments, mentorship, or service days.)

Pray — Cultivating a Lifestyle of Prayer

1. What does your current prayer life reveal about your relationship with God?
   (Is it honest, consistent, routine, desperate?)

2. When have you most clearly experienced the power or peace of prayer?
   (Share a story of answered prayer—or sustaining prayer.)

3. What keeps you from praying more regularly or deeply?
   (Is it distractions, doubts, discipline?)

4. How can we become a group that truly prays with and for one another?
   (Move beyond the "I'll pray for you" and into "Let's pray right now.")

5. If prayer is the engine of all ministry, how are we fueling our lives and leadership through it?
   (Where do we need to depend more and strategize less?)

Give — Time, Talent, and Treasure

1. What comes to mind when you hear the word "generosity"?
   (Is it inspiring, intimidating, joyful, fearful?)

2. In what ways are you stewarding your time for Kingdom impact? What needs to change?
   (Look at your calendar. Does it reflect your calling?)

3. What's a skill, passion, or resource you have that you could use more intentionally for God's work?
   (Share how generosity in the Kingdom isn't just financial—it's holistic.)

4. How has giving shaped your faith journey personally?
   (Was there a season where giving stretched or transformed you?)

5. What holds you back from giving more freely—of your money, margin, or ministry?
   (Is it fear, control, lack of trust, a scarcity mindset?)